



## EDUCATION MAKES EVERYONE SAFER

*"I have come to see that the gaps and silences in our schools and curriculums around LGBTIQ students, and diverse families, contribute to bullying. They leave ALL our students growing up with the false belief that there is something wrong with being who they are. This creates an environment that allows violence, discrimination, ridicule, bullying to occur - unless we all do something we allow this" (Teacher Southern Primary School).*



## BACKGROUND

Working It Out is Tasmania's gender, sexuality and intersex status support and education service. We have worked with the Tasmanian Department of Education for over 20 years.

Working It Out is a member of the Department of Education's **LGBTI Working Group**. We are a contributor to the development and review of the Guidelines for Supporting Sexual and Gender Diversity in Schools and Colleges; and the Guidelines for Inclusive Language.

This work has led to the creation of the Valuing Diversity Framework. A framework which takes a long-term approach to supporting schools to reduce stigma and create inclusion.

## VDF PILLARS

### Learning

- Providing professional learning, resources and research

### Affirmation planning

- Working with students, parents and schools

### Diversity groups

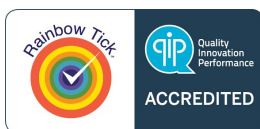
- Supporting student led groups

### Community

- Engaging with school associations
- Assisting with policy development

80% OF  
LGBTI YOUNG  
PEOPLE  
EXPERIENCE DIRECT  
OR INDIRECT  
DISCRIMINATION  
AT SCHOOL.

Working It Out's Valuing  
Diversity Framework takes a  
whole of school approach to  
educate and inspire  
schools to be safe and inclusive.



CONTACT

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COMBATING  
LGBTI  
BULLYING IN  
TASMANIAN  
SCHOOLS



Tasmania's gender, sexuality and intersex  
status support and education service