

Being LGBTIQ+ Inclusive

About this session

Our Being LGBTIQ+ Inclusive training is the standard training package for organisations, employees and others. It will introduce participants to LGBTIQ+ inclusion through a range of interactive learning activities. Participants will become familiar with LGBTIQ+ terminology and how to embed inclusive behaviours into everyday activities and organisational practices.

Suitable to anyone over the age of 18.

Learning Outcomes

At the end of this session participants will be able to:

- Describe issues of discrimination and harassment faced by members of the Tasmanian LGBTIQ+ communities and their consequences
- Identify personal biases and misconceptions
- Adhere to appropriate legislative requirements in relation to LGBTIQ+ inclusion
- Use appropriate language and terminology in relation to LGBTIQ+ inclusion
- Embed LGBTIQ+ inclusive practices into everyday behaviours and organisational practices

Content*

- Unpacking gender, sex and sexuality identifies – definitions and terminology
- Pronouns and misgendering
- State and Federal anti-discrimination laws relating to gender, sex and sexuality
- Everyday experiences of stigma, discrimination and isolation and their impacts
- Key strategies for being inclusive

*NOTE: some content delivered via pre and post learning materials and activities

About our facilitators

Working It Out trainers are qualified educators with expertise in adult learning. They create safe, interactive and reflective spaces for participants using their experience and expertise from being part of, and working extensively with, the LGBTIQ+ community.

Session length

3:00 hours

Available statewide

Cost per session (up to 25 participants)

Standard: \$720 + GST

Not-for-profit Discount: \$540 + GST

Travel & accommodation charges may apply.

Or \$75 pp (\$60 concession) for individual enrolment in public courses + GST

Customization

Working It Out has professional learning modules designed specifically for the following areas:

- Health
- Sport
- Transitioning at Work
- Aged Care
- Disability
- Schools
- Leadership
- Language Matters

In addition, we are happy to customize our training to meet specific requirements. Contact us below for more information.

For more information or to make a booking:

Call 03 6231 1200 or email training@workingitout.org.au