

Transitioning at Work

About this session

This workshop is for workplaces that are wanting to increase their capacity to provide safe and affirming spaces for trans and gender diverse employees.

It is particularly useful in supporting employees who are transitioning or affirming their gender at work.

Learning Outcomes

At the end of this session participants will be able to:

- Identify personal biases and misconceptions
- Adhere to appropriate legislative requirements in relation to LGBTIQ+ inclusion
- Use appropriate language and terminology in relation to trans inclusion
- Provide a safe and effective systems for supporting an individual's gender journey

Content*

- Everyday experiences of stigma and discrimination and their impacts for trans and gender diverse people
- Unpacking gender identifies – definitions and terminology
- Using inclusive language
- State and Federal anti-discrimination laws relating to gender
- Key strategies for supporting trans and gender diverse people at work

*NOTE: some content may be delivered via pre and post learning materials and activities

Our facilitators

Our trainers build safe, interactive and reflective spaces for participants. Working It Out staff are qualified educator with expertise in adult learning and working with trans and gender diverse community members.

Session length and availability

2:00 hours

Available statewide

Customization

Working It Out has professional learning modules designed specifically for the following areas:

- Sport
- Language Matters
- Schools
- Disability
- General
- Aged care
- Health

In addition, we are happy to customize our training to meet your specific requirements.

Cost per session (up to 25 participants)

Standard: \$480

Not-for-profit \$360

Travel & accommodation charges may apply.

For more information or to make a booking:

Call 02 6231 1200 or email training@workingitout.org.au