



## The 2021 Dorothies Awards

Celebrating LGBTIQ+ inclusive practice in EDUCATION

### Guidelines

#### About the Awards

The purpose of the Working It Out Dorothies is to highlight the good work of inclusive services for Lesbian, Gay, Bisexual, Transgender and Intersex, and other sexuality and gender diverse (LGBTIQ+) Tasmanians.

The awards promote excellence and build awareness of the need for all Tasmanians to receive respectful and appropriate services that are informed by best practice.

The Dorothies are presented each year at Working It Out's International Day against Homophobia, Transphobia, Biphobia, Intersexism and Transphobia (IDAHOBIT) events across Tasmania.

**Nominations close 5pm Monday 3<sup>rd</sup> May 2021**

#### Who is eligible?

The 2021 *Dorothies* are open to all educational service providers who have a physical presence in Tasmania, including:

- Schools (early childhood, primary, secondary, District and colleges)
- Tertiary institutions (TAFE colleges, universities)
- Registered Training Organisations
- Not-for-profit community education providers

## Categories

**2021 Dorothies** will be awarded in the following categories:

**Early childhood**

**Primary schools**

**Secondary and district schools**

**Colleges**

**Other K-12 schools**

**Tertiary education institutions**

**Other education provider (RTO's, community providers)**

Each nomination will be reviewed by the 2021 Dorothies Awards judging panel and ranked against the assessment criteria.

## Assessment criteria

In determining the winner of the award, the judging panel will consider which nominations most strongly address the criteria below. Evidence by way of examples, feedback, photos and testimonials will strengthen your nomination.

1. The cultural change and advancement of LGBTIQ+ visibility and inclusiveness within your organisation.
2. The positive impact of your work on LGBTIQ+ individuals and their families in your organisation and the broader community.
3. Your commitment to LGBTIQ+ inclusivity over time.
4. An understanding of, and commitment to addressing discrimination and prejudice based on sexuality, gender identity and intersex status in your pastoral care. (e.g. related policies and procedures)

## To apply

**Request or download an application form:**

Web: [www.workingitout.org.au/thedorothies](http://www.workingitout.org.au/thedorothies)  
Phone: 6231 1200  
Email: [info@workingitout.org.au](mailto:info@workingitout.org.au)  
Post: Working It Out 278 Argyle Street, North Hobart, 7000

**Enquiries:** Lynn Jarvis, Chief Executive Officer  
(03) 6231 1200  
[Lynn@workingitout.org.au](mailto:Lynn@workingitout.org.au)

## Please note

Working It Out is happy to provide assistance to complete a nomination. Please contact us for any support you require.