



The 2023 Dorothies Awards

Celebrating LGBTIQ+ inclusive practice in Local Government

Guidelines

About the Awards

The purpose of the Working It Out Dorothies is to highlight the good work of inclusive services for Lesbian, Gay, Bisexual, Transgender and Intersex, and other sexuality and gender diverse (LGBTIQ+) Tasmanians.

The awards promote excellence and build awareness of the need for all Tasmanians to receive respectful and appropriate services that are informed by best practice.

The Dorothies are presented each year at Working It Out's International Day against Homophobia, Transphobia, Biphobia, Intersexism and Transphobia (IDAHOBIT) events across Tasmania on the 17th of May.

Nominations close COB Friday 5th May 2023

Who is eligible?

The 2023 *Dorothies* are open to all **Local Government Councils** in Tasmania.

Nominations will be reviewed by the 2023 Dorothies Awards judging panel and ranked against the assessment criteria.

Assessment criteria

In determining the winner of the award, the judging panel will consider which nominations most strongly address the criteria below. Evidence by way of examples, feedback, photos and testimonials will strengthen your nomination.

1. The cultural change and advancement of LGBTIQ+ visibility and inclusiveness within your municipality.
2. The positive impact of your work on LGBTIQ+ individuals and their families in your municipality.
3. Your commitment to LGBTIQ+ inclusivity over time.
4. What change you have seen in your municipality as a result of your work.

To apply

Apply online: <https://forms.office.com/r/Ugc1CSHqDR>

or request or download an application form:

Web: www.workingitout.org.au/thedorothies
Phone: 6231 1200
Email: info@workingitout.org.au
Post: Working It Out 278 Argyle Street, North Hobart, 7000

Enquiries: Lynn Jarvis, Chief Executive Officer
(03) 6231 1200
ceo@workingitout.org.au

Please note

Working It Out is happy to provide assistance to complete a nomination. Please contact us for any support you require.

Submissions

Nominations should be completed online, emailed or mail to:

Lynn Jarvis
ceo@workingitout.org.au
278 Argyle Street, North Hobart 7000

By COB 5 May 2023. (NB mailed nominations should be mailed in time to reach us by this dated)