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Tasmania's gender, sexuality and intersex
status support and education service



TASMANIAN COMMUNITY FUND

Outcomes:



- Describe the umbrella term – Intersex
- Use appropriate language and terminology in relation to variations of sex characteristics
- Recognize common Intersex variations
- Understand different pathways for families that have a child with variations to their sex characteristics
- Initiate Darlington Statement based workplace practices



Typical
Male

Atypical
1.7 % of population

Typical
Female



Sex Characteristics
Spectrum

Human Rights Definition Of Intersex

“Intersex is an umbrella term used to describe a wide range of innate bodily variations in sex characteristics. Intersex people are born with sex characteristics that do not fit typical definitions for male or female bodies, including sexual anatomy, reproductive organs, hormonal patterns, and/or chromosome patterns.”

Office of the High Commissioner for Human Rights. 2019. 'Background Note on Human Rights Violations against Intersex People'.
<https://www.ohchr.org/EN/Issues/Discrimination/Pages/BackgroundViolationsIntersexPeople.aspx>

Historical/
Current
Language Used
In This Space

(Caution Necessary)

Hermaphrodite

Pseudo hermaphrodite

Pathologized

Intersex

Androgyne

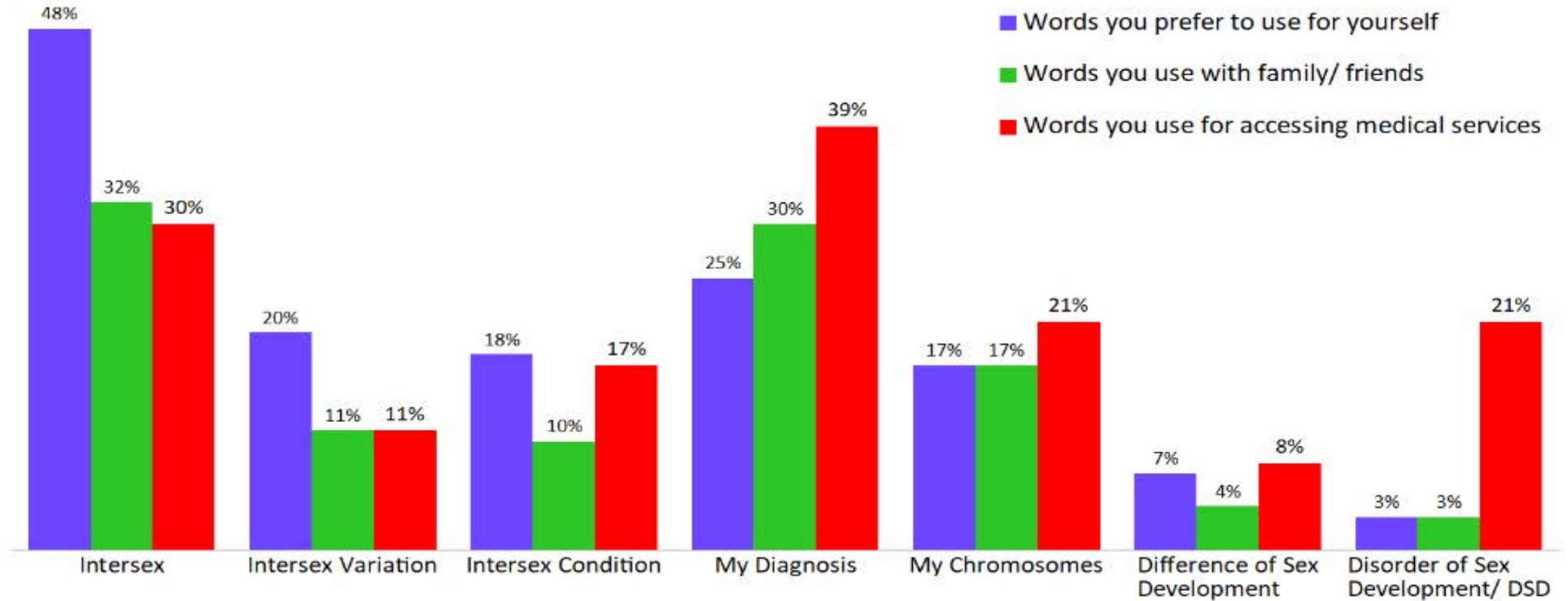
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Scenario

A new child joins your group and you have been advised by your manager that the child is intersex. What is your understanding of intersex and how would you ensure your language and program meets inclusive practice for this child ?

Graph Of Language Use

(Australian Sociological Study, 2015)





Intersex



Scenario

What Inclusive Practice Looks Like In A Childcare Setting



Quiz

- Q: How would you meet the child's need for understanding their body?
- Q: Describe how you would plan to support a young child's learning and development who has been hospitalised several times in their life?
- Q: What strategies would you implement in your practice to support a child with a co-morbidity of anosmia (no sense of smell)?
- Q: How might you discuss the different pathways with the child's family?



Case Studies

Questions and Feedback



tinyurl.com/wioeval



Training code: BLC