



The 2024 Dorothies Awards

Celebrating LGBTIQ+ inclusive practice in Tasmanian
Government Agencies/Departments

Guidelines

About the Awards

The purpose of the Working It Out Dorothies is to highlight the good work of inclusive services for Lesbian, Gay, Bisexual, Transgender, Intersex, Asexual and other sexuality and gender diverse (LGBTIQ+) Tasmanians.

The awards promote excellence and build awareness of the need for all Tasmanians to receive respectful and appropriate services that are informed by best practice.

The Dorothies are presented each year at Working It Out's International Day against Homophobia, Transphobia, Biphobia, Intersexism and Transphobia (IDAHOBIT) events across Tasmania on the 17th of May.

Nominations close COB Friday 3rd May 2024

Who is eligible?

The **2024 Dorothies** are open to all Tasmanian Government **Agencies or Departments**.

State-owned businesses or independent statutory authorities or individual sections within agencies/departments are not eligible.

Nominations will be reviewed by the 2024 Dorothies Awards judging panel and ranked against the assessment criteria.

Assessment criteria

In determining the winner of the award, the judging panel will consider which nominations most strongly address the criteria below. Evidence by way of examples, feedback, photos and testimonials will strengthen your nomination.

1. The cultural change and advancement of LGBTIQ+ visibility and inclusiveness within your agency/department.
2. The positive impact of the agency/department's work on LGBTIQ+ individuals and their families.
3. The agency/department's commitment to LGBTIQ+ inclusivity over time.
4. What change has resulted from the work of the agency/department?

To apply

Apply online: <https://forms.office.com/r/Ugc1CSHgDR>

or request or download an application form:

Web: www.workingitout.org.au/thedorothies
Phone: 6231 1200
Email: info@workingitout.org.au
Post: Working It Out 278 Argyle Street, North Hobart, 7000

Enquiries: Lynn Jarvis, Chief Executive Officer
(03) 6231 1200
ceo@workingitout.org.au

Please note

Working It Out is happy to provide assistance to complete a nomination. Please contact us for any support you require.

Submissions

Nominations should be completed online, emailed or mail to:

Lynn Jarvis
ceo@workingitout.org.au
278 Argyle Street, North Hobart 7000

By COB 3 May 2024. (NB mailed nominations should be mailed in time to reach us by this date)