



# The 2025 Dorothies Awards

Celebrating LGBTIQ+ Inclusion in the Workplace

## Guidelines

### About the Awards

The purpose of the Working It Out Dorothies Awards is to highlight the good work of inclusive services for Lesbian, Gay, Bisexual, Transgender, Intersex, Asexual and other sexuality and gender diverse (LGBTIQ+) Tasmanians.

The awards promote excellence and build awareness of the need for all Tasmanians to receive respectful and appropriate services that are informed by best practice.

The Dorothies are presented each year at Working It Out's International Day against Homophobia, Transphobia, Biphobia, Intersexism and Transphobia (IDAHOBIT) events across Tasmania on the 17<sup>th</sup> of May.

**Nominations close COB Friday 2<sup>nd</sup> May 2025**

### Who is eligible?

The **2025 Dorothies** are open to all Tasmanian Employers.

Nominations will be reviewed by the 2025 Dorothies Awards judging panel and ranked against the assessment criteria.

### Assessment criteria

In determining the winner of the award, the judging panel will consider which nominations most strongly address the criteria below. Evidence by way of examples, feedback, photos and testimonials will strengthen your nomination.

1. The cultural change and advancement of LGBTIQ+ visibility and inclusiveness within your workplace.
2. The positive impact of the workplace on LGBTIQ+ employees and their families.
3. The workplace's commitment to LGBTIQ+ inclusivity over time.
4. What change has resulted from the work done by the employer?

### To apply

Apply online: <https://forms.office.com/r/Ugc1CSHgDR>

or request or download an application form:

Web	<a href="http://www.workingitout.org.au/thedorothies">www.workingitout.org.au/thedorothies</a>
Phone:	6231 1200
Email:	<a href="mailto:info@workingitout.org.au">info@workingitout.org.au</a>
Post:	Working It Out, 278 Argyle Street, North Hobart, 7000

**Enquiries:** Olivia Hogarth, Chief Executive Officer  
(03) 6231 1200  
[ceo@workingitout.org.au](mailto:ceo@workingitout.org.au)

### Please note

Working It Out is happy to assist in completing a nomination. Please contact us for any support you require.

### Submissions

Nominations should be completed online, emailed or mailed to:

Olivia Hogarth  
[ceo@workingitout.org.au](mailto:ceo@workingitout.org.au)  
278 Argyle Street, North Hobart 7000

**By COB 2 May 2025.** (NB mailed nominations should be mailed in time to reach us by this date)